



Credential and Bylaw Update

2025 BOABC Conference

May 13, 2025

Promoting Building Safety and Professionalism



Agenda

Credential Review

- Consultation Feedback
- Updated Proposals
- Next Steps

Bylaw Review Update

- Updated Proposals
- Next Steps



Credential Consultation Feedback

Support

- Distinguishing between certification (technical competence) and designations (professionalism).
- Requiring two years of relevant experience per level of certification.
- Creating designations for plumbing officials.

Unsure

- Allowing any level of certified official to obtain a designation.

Concerns

- Requiring an applicant to hold trade qualification as a plumber to be eligible for an RPO.
- Requiring currently certified and designated code officials to meet new requirements.



Credential Consultation Feedback

- More detail needed with regarding:
 - Relevant experience;
 - Relevant education; and
 - Additional training and courses.
- Maintain exam and amount of work experience needed for designations



Certification Clarification

Qualification – “Your Right to Practice”

- Building: Level 1, 2, and 3 – Including BOIT
- Plumbing: Level 1 and 2 – Including BOIT

Certification – Optional to Demonstrate Your Technical Competency

- Building: Level 1, 2, and 3
- Plumbing: Level 1 and 2

Designations – Optional to Demonstrate Your Professionalism

- Registered Building Official - RBO
- Registered Plumbing Official - RPO



Certification Clarification

- Retroactive Changes are NOT being proposed;
 - What you have today you have tomorrow.
- Enhanced Certification and Designation programs would be rolled out;
- All members may be subject to enhanced courses to increase and affirm our competencies; and
- There are no changes to Qualifications: meaning NO impact to who can work.



Considered Certification Updates

Relevant Experience

- 2 years of *relevant work experience* per level of certification
- Number of projects based on scope of practice
 - 75 houses?
 - 4 Part 3 projects?
- Projects will be tracked online in member portal
- Experience signed off by local authority

Relevant work experience – work within the building types you’re pursuing the certification for.



Considered Certification Updates con't

Technical Education

- Recognition of Post Secondary Education
 - Trade Certificate
 - Diploma
 - Degree

Further consideration for equivalency for other related credentials
(e.g. certifications, technologist, engineering, architecture)



Education Update

Ethics & Legal Training

- Ethics and legal training required for all Regular members;
- Provides consistent and foundational knowledge; and
- BC is only province that has regulated code official credentials and does not require this training/exam.



Designation Updates

Why Establish a Registered Plumbing Official Designation?



Designation Updates

Registered Building (RBO) or Plumbing Official (RPO)

- All qualification exams completed;
- A Certification obtained;
- Completion of Legal and Ethics Course;
- Building Regulatory for Code Officials Course;
- Communications Course; and
- Four years of code official work experience (any scope).



Credential Review Next Steps

- Working group develops draft credential policies.
- Draft policies circulated to members and stakeholders.
- Consultation feedback shared with members.
- Working group updates and finalizes draft policies based on feedback.
- Executive approves final policies and sets implementation date.
- Staff needs time to operationalize policies before the implementation.



Bylaws Update

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What changes are being proposed?

- Membership;
- Executive Structure;
- Nominations and Elections;
- Credentials & Designations;
- Code of Ethics;
- Complaints & Discipline; and
- Annual Dues Align with 3-Year Operating Budget.



Executive Committee Structure

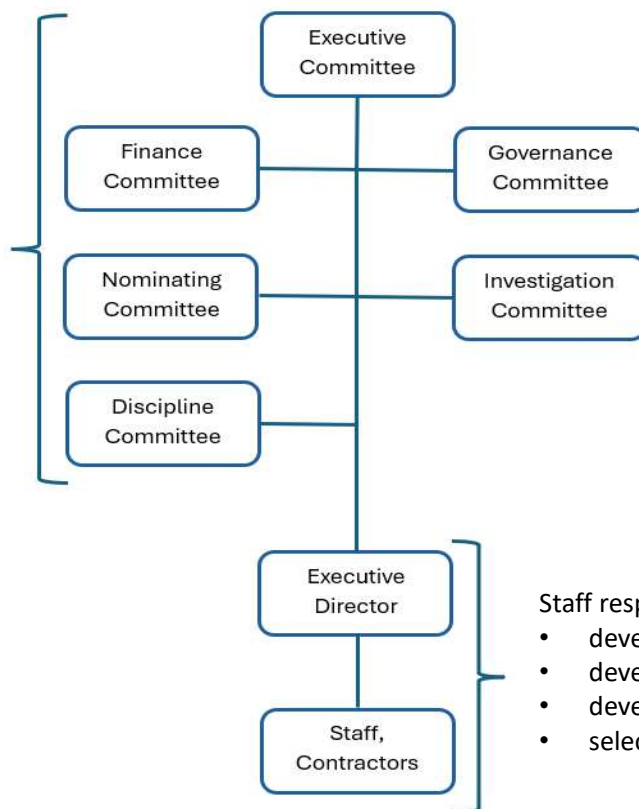
- Reduce the Executive by four positions:
 - remove two Vice President Positions
 - remove the Province-at-Large Director
 - consolidate Treasurer and Secretary
 - **not** combining North West and North Central Interior Zone
- Term limits (four consecutive terms, two terms as President)
- Finance, Governance, Elections & Appointments Committees



Updated Association Governance

Executive responsibilities:

- vision, mission, values
- key decisions (plans, finances, policies)
- organizational oversight
- select & provide oversight of the Executive Director



Staff responsibilities:

- develop plans & budgets
- develop policy
- develop & deliver programs
- select & manage the staff



How are the bylaws being developed?

- Information and feedback
 - Lunch & Learn (August 2024)
 - Zone Meetings (September 2024)
 - Zone Meetings (Winter 2025)
 - 2025 Conference (May 11-14)
 - Online Survey (Summer 2025)
- Approvals
 - Governance Committee
 - Executive Committee
 - Special General Meeting



Questions?

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