



THE CORPORATION OF THE CITY OF NORTH VANCOUVER
CHIEF BUILDING OFFICIAL
Regular Full-time

The City of North Vancouver is the urban core of the beautiful North Shore and has a long-term vision to be “The Healthiest Small City in the World”, with five key priorities to be a City for People, a Resilient City, a Vibrant City, a Connected City and a Prosperous City.

The Planning, Development and Real Estate department is looking for a regular full-time Chief Building Official to join their team. Reporting to the Director, Development, the Chief Building Official (CBO) leads the City's Building Services Division, acting as the statutory authority for building regulation and compliance. This role is responsible for ensuring that all buildings within the City meet safety, sustainability, and regulatory standards under the BC Building Code, the Safety Standards Act, and City bylaws. The CBO provides definitive Code interpretation, issues permits and occupancy approvals, resolves technical disputes, and aligns regulatory delivery with broader community objectives.

In this position, you will facilitate excellent customer service by providing expert leadership and final decision-making on building code compliance, bylaws, and enforcement. You will oversee permitting, inspections, plan review, and enforcement for a wide range of projects, while leading modernization initiatives such as digital permitting, e-plan review, and process improvements. The role integrates the City's energy, climate, and sustainability goals—such as the BC Energy Step Code and Zero Carbon targets—into building regulation and practice. Leading a multidisciplinary team of approximately 15 staff, the incumbent will guide performance management, succession planning, and resource allocation. The position also establishes and monitors key performance indicators to support continuous service improvement, collaborates across City departments, engages with external stakeholders, and represents the City in provincial, intermunicipal, and industry forums, including preparing reports for Council and senior management.

The ideal candidate will have a bachelor's degree (or higher) in engineering, architecture, building science, construction management, public administration, or a related field. A professional designation such as Professional Engineer or Architect is preferred, though candidates with a Registered Building Official (RBO) designation and strong related experience will also be considered. The position requires at least ten years of progressive experience in building regulation, inspections, or permitting, including five years in a senior or supervisory role, preferably in a municipal setting. Candidates should demonstrate expertise in digital permitting, regulatory modernization, and interpreting the BC Building Code for complex projects. Strong leadership, communication, conflict resolution, and stakeholder engagement skills are essential, along with a commitment to sustainability, resilience, accessibility, and customer-focused service. A valid BC Class 5 driver's license (or equivalent) is also required.

During the recruitment process, applicants will be requested to provide a current Police Information Check (PIC).

We offer an attractive remuneration and benefits package for this exempt position, including a compressed work schedule. The salary range is \$ 130,008.00 to 152,964.00 (2024 rates) annually.

If you are passionate about making the City of North Vancouver an even greater place to live, work and play, apply online through the Career Portal at www.cnv.org by **Sunday, November 2, 2025**.

We are committed to being an inclusive employer—one that reflects the diversity of our community and values the unique contributions of each person. Guided by our core values and Council's vision for an open and inclusive city, we work to create respectful, safe, and accessible workplaces. We regularly review and improve our hiring practices to help identify and remove barriers. Through ongoing learning, we continue to address any that remain. We welcome applications from all qualified candidates. If you need an accommodation during the selection process, or are having trouble completing or submitting your application, please contact us at hr@cnv.org. We're here to support your full participation.

Thank you for your interest in the City of North Vancouver.

We respectfully acknowledge that we live and work on the traditional and unceded territories of the Skwx wú7mesh Úxwumixw (Squamish Nation) and səliłwətał (Tsleil-Waututh Nation). The City of North Vancouver is committed to Reconciliation with these Nations, who have lived on these lands since time immemorial.

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